

TPHA ANNUAL CONFERENCE 2024

Creating a Healthier Tennessee

October 9-11
Embassy Suites,
Murfreesboro, TN





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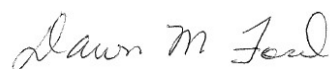
A Message from Dr. Dawn M. Ford, TPHA President Hamilton County Health Department, Chattanooga, TN

Welcome to the 2024 TPHA Annual Conference! We are thrilled to have over 650 attendees from across the state representing many public health sectors. The TPHA Board of Directors selected this year's conference theme as *Creating a Healthier Tennessee*, and we believe the conference agenda reflects the theme by showcasing the incredible work of Tennessee public health practitioners and researchers to improve the health of our residents.

We have elevated this year's conference to include more topics, more presentations, and new two events – the Pre-Conference Workshops on Wednesday morning and the Networking Reception on Wednesday evening. I'd like to thank Kim Harrell, our TPHA Executive Director, for her dedicated efforts to make the vision of this year's conference a reality.

We hope that you enjoy yourself, connect with fellow public health professionals, and of course, engage in learning about public health. Our presenters have a wealth of information to share through workshops, oral presentations, and poster presentations.

Best wishes for a successful conference!



Tennessee Public Health Association Board of Directors

To view the full list of the Tennessee Public Health Association's Board of Directors, please visit the TPHA website.

<https://www.tnpublichealth.org/leadership>

CONFERENCE NEED-TO-KNOWS

Name Badges and Tickets

Conference name badges can be picked up during check-in at the conference registration area and must be worn at all times to enter the educational sessions, meetings, receptions/lunch, and exhibit hall. It serves as your proof of registration, and it's a great way to meet other people. Special event tickets must also be presented for the Wednesday Reception, Thursday Luncheon, and Student Reception on Thursday evening.

Poster Session

Posters are available for viewing on Thursday from 9:00 AM until 4:00 PM and located in the conference center main hallway. Poster presenters and authors will be available for questions between 11:00 AM and Noon on Thursday. A list of poster presentations can be found in your program, on TPHA's website, and in the Conference App. Learn about innovative projects that are happening in communities across the state.

Silent Auction

The silent auction, located in Mirabella EF/Ballroom, is open during Wednesday's reception from 4:45 PM until 6:15 PM and again on Thursday from 8:00 AM until 3:30 PM. Final bids are due by 3:30 PM. Winning bidders can pay and pick up until 6:00 PM on Thursday. The money generated from the silent auction funds TPHA scholarships the following year, so bid early, bid often, and bid high. A very special 'Thank you' to everyone who contributed items this year.

Exhibits

Exhibits are located in Oakleigh BC and open from Noon until 5:00 PM on Wednesday and 8:00 AM until 3:00 PM on Thursday. Please visit the exhibits and get acquainted with the representatives. They welcome your questions and requests for literature. Let them know that we appreciate their participation in helping make this year's annual conference a great success.

Conference Evaluation

All conference attendees are asked to complete an evaluation at the end of the conference. Your feedback, comments, and suggestions for improvement play a very important part in planning and funding future TPHA-sponsored conferences and events. This year's conference evaluation is available on the TPHA Conference App and must be completed to receive continuing education credit

Continuing Education

Please inquire at the conference registration area across from the Mirabella EF/Ballroom for CE-related request forms. To obtain CE credit, a participant must complete the online survey found on TPHA's Conference App and document sessions attended by completing a verification form found at the registration area. Verification forms must be returned to the conference center registration area at the end of the conference or emailed to the person designated for the discipline indicated on the request form. Certificates will be sent by e-mail after the conference.

Tennessee Department of Health Special Exhibit "A Century of Health: Transforming Lives in Tennessee"

Over the past 100 years, the Tennessee Department of Health has revolutionized public health, addressing critical issues such as disease control, maternal and child health, and community wellness. This exhibition celebrates these achievements and highlights the dedicated individuals and pioneering programs that have shaped Tennessee's public health landscape.

Visitors will explore a rich collection of historical artifacts, documents, and photographs that showcase Tennessee's public health evolution. Join us on October 9 & 10 in Oakleigh BC to celebrate the legacy of public health in Tennessee and discover how innovative policies and programs continue to transform our communities.

WEDNESDAY, OCTOBER 9TH

8:00 AM – 4:00 PM	Registration
10:30 AM – 12:00 PM	Pre-Conference Workshops (4 options)
12:00 PM – 1:00 PM	Lunch on Your Own
12:00 PM – 5:00 PM	Exhibits Oakleigh BC
1:00 PM – 1:15 PM	President’s Welcome Mirabella EF <i>Dr. Dawn Ford, TPHA President</i>
1:15 PM – 2:15 PM	Opening Keynote Mirabella EF <i>Understanding and Responding to Social Determinants of Health</i> <i>Dr. Marcella Wilson</i>
2:30 PM – 3:30 PM	Breakout Session 1 (concurrent sessions)
3:45 PM – 4:30 PM	Business Meeting Mirabella IJ <i>Kim Harrell, TPHA Executive Director</i>
5:00 PM – 5:45 PM	Dental Section Broadlands AB
4:45 PM – 6:15 PM	Networking Reception Mirabella EF <i>Silent Auction Opens</i>

WEDNESDAY PRE-CONFERENCE WORKSHOPS | 10:30 AM – 12:00 PM

Using Data Visualization and Dashboards for Public Health

Emmie Gorman, MPH, MS

Mirabella AB

Speakers: Mary Ellen Gorman, MPH, MS, Erin Hodson, MPH, Charles Lechner, MS, John Maxwell, MS, Kate Durst

A Conversation about Death and Dying: End-of-Life Planning, Having Difficult Conversations, and What a Good Death Really Looks Like

Erick Mauck, DrPH, MA & Jodi Southerland, DrPH

Broadlands AB

County Health Council Community of Practice Workshop

Atlee Tyree, M.Ed & Chelsei Granderson, MSPH

Mirabella CD

Strategic Workforce Planning: A Template to Support Health Departments

Carrie Thomas, MPH

Mirabella IJ

WEDNESDAY BREAKOUT SESSION 1 | 2:30 PM – 3:30 PM

CHILD HEALTH

“Salir Adelante”: Improving the Quality of School Physicals for Migrant Minors

Jennifer Sternberg, DNP, APRN, FNP-BC

Systematic Review of Parental Cohabitation and Child Mental Health Outcomes in African Americans

Clarion Harris, MA

Mirabella AB

CHRONIC DISEASE

Disparities in spatial-temporal patterns of lung and bronchial, prostate, and rectum cancer mortality in Tennessee population aged 50+ from 1969–2020

Shongkour Roy, MS

The Associations Between the Multidimensional Deprivation Index and Ppr-Dialysis | Nephrology Care and Mortality on Dialysis Among People with End-Stage Kidney Disease

Ellen Oakes, BA, MPH Candidate & Brittany Shelton, DrPH, MPH

Addressing Gaps in Early Detection of Lung Cancer from a Public Health Perspective

Matthew Smeltzer, PhD

Broadlands AB

WEDNESDAY BREAKOUT SESSION 1 (CONT.) | 2:30 PM – 3:30 PM

COMMUNITY HEALTH

An Innovative Approach to the Community Health Assessment: Lessons Learned from Marshall County Kentucky

Miranda Sue Terry, PhD

Assessing the Needs of Communities in Northeast Tennessee and Southwest Virginia: A Regional Re-Design of the Community Health Needs Assessment

Paezha McCartt, MPH, DrPH Candidate

Mirabella CD

ENVIRONMENTAL HEALTH

A Taste of Trouble: Investigating a Lead Poisoning Outbreak Associated with Applesauce Pouches in TN

Rachael Stough, MS & Mugdha Golwaker, MPH

Mirabella IJ

THURSDAY, OCTOBER 10TH

8:00 AM - 4:00 PM	Registration
8:00 AM - 3:00 PM	Exhibits Oakleigh BC
8:00 AM - 3:30 PM	Silent Auction Open Mirabella EF <i>Final Bids by 3:30</i>
8:30 AM - 9:30 AM	Opening Session Mirabella EF
9:00 AM - 4:30 PM	Poster Session Hallway
9:45 AM - 10:45 AM	Breakout Session 2 (concurrent sessions)
11:00 AM - 12:00 PM	Breakout Session 3 (concurrent sessions) Poster Session Authors Available
12:15 PM - 12:45 PM	Lunch Mirabella EF
12:45 PM - 1:00 PM	Awards Mirabella EF
1:00 PM - 1:30 PM	Commissioner's Address Mirabella EF
1:45 PM - 3:15 PM	Breakout Session 4 (concurrent panels/workshop)
3:30 PM - 4:30 PM	Conference Workshops (4 options)
4:45 PM - 5:45 PM	Epi Section Mirabella AB , Aging Section Mirabella CD
4:45 PM - 6:15 PM	Student Reception Mirabella EF

THURSDAY OPENING SESSION | 8:30 AM – 9:30 AM

Embracing Blue Zones Principles for Public Health: A Pathway to Sustainable Well-being in Tennessee

Emma Davis, PhD, MPH, CPH & Margaret Brown, MS

Mirabella EF

THURSDAY BREAKOUT SESSION 2 | 9:45 AM – 10:45 AM

COMMUNITY HEALTH

The Tennessee State Health Plan – Creating A Pathway to a Health Tennessee through Cross-Sector Collaboration

M. Sarah Elliott, MPH, CPH

Healthy Tennesseans, Thriving Communities

Dianna Dedmon, DNP, APRN, FNP-BC, AFN-C

Mirabella AB

SEXUAL HEALTH

Lessons Learned About Obstacles to PrEP: A Qualitative Analysis of Tennessee Pharmacists

Alina Cernasev, PhD, PharmD, MSc

Hidden Barriers: The Role of Religious Organizations in Refugee Access to Reproductive Health in Tennessee

Nicholas Rummell, MA, DLS

HIV-Risk Behaviors and Mental Health Disorders among Female Sex Workers

Frans Samosir, S.Psi., MPH

Mirabella IJ

EPIDEMIOLOGY & ENVIRONMENTAL HEALTH

Implementing an Online Foodborne Complaint Surveillance System in Tennessee

Claire Umstead, MPH

Shiga Toxin-Producing Escherichia coli O157:H7 Outbreak at an Animal Exhibit Field Trip – Tennessee, 2023

Allison Foster, MPH

Mirabella CD

THURSDAY BREAKOUT SESSION 2 (CONT.) | 9:45 AM – 10:45 AM

COMMUNITY HEALTH II

Prevalence of Tobacco Retailers Within Walking Distance of K–12 Schools in Tennessee

Jacob Black, MPH

Ethical Imperatives for Medicaid Expansion: Addressing Healthcare Access in Rural Tennessee

Mimi Coffey, BSA

Broadlands AB

THURSDAY BREAKOUT SESSION 3 | 11:00 AM – 12:00 PM

HEALTHCARE

A Roadmap to Improved Services and Supports for Caregivers: Leveraging Recommendations from the 2022 National Strategy to Support Family Caregivers

Jodi Southerland, DrPH, MA & Erin Mauck, DrPH, MA

Advance Care Planning in a Nashville–based Subsidized Housing Community: Low Levels of Completion and High Unmet Interest

Christine Kimpel, PhD, RN, MA

Mirabella AB

INFECTIOUS DISEASE

Trends of Early Onset Group B Streptococcus (GBS) Infections and Observed Racial and Geographic Disparities Associated with GBS Infection in Tennessee, 2005–2021

Jordan Morris, MPH

Age Related Antibiotic Prescribing Trends of Clostridioides difficile Incident Cases within Davidson County Tennessee 2012–2020

Malakai Miller, MPH

Mirabella CD

THURSDAY BREAKOUT SESSION 3 (CONT.) | 11:00 AM – 12:00 PM

MATERNAL HEALTH

Trends in Immediate Postpartum Long-Acting Reversible Contraception and Short-Interval Births in Tennessee

Alicia Mastronardi, MPH

Implementation of Referral Process During Pregnancy for Hepatitis C Treatment Postpartum

Rebecca Purvis, MD

Broadlands AB

EPIDEMIOLOGY

Trends in Home Births by Geographic Location and Race/Ethnicity in Tennessee, 2012–2022

Carissa Rodriguez, MSPH

Prevalence and Predictors of Long COVID-19 Symptoms Among Persons Who Tested Positive in Tennessee

Emmanuel Angmorteh Mensah, MPH, MA, DrPH Candidate

Mirabella IJ

THURSDAY PANELS | 1:45 PM – 3:15 PM

RURAL HEALTH

Finding Rural Context in CDC's PHEP Capabilities: Rural and Frontier PHEP Coordinator Feedback on What Works and What Doesn't

Christen Minnick, MPH

Variation In and Use of Area-Level Social Determinants of Health Indices

Casey Balio, PhD

How do Small Family Farmers in Tennessee Weather the Storm?

Amanda McHale, DrPH, MPH

Variations in Syringe Service Programs by Community Characteristics

Nathan Dockery, BS

Mirabella CD

THURSDAY PANELS (CONT.) | 1:45 PM – 3:15 PM

VACCINE

Redirection of Influenza Pre-Booking Processes to Ensure Cost-Efficient and Equitable Distribution of Seasonal Influenza Vaccine Across Tennessee

Christina Clapp, BSN, RN

Addressing Immunization Barriers with Local Nurse Navigators in Tennessee

Elizabeth Sowell, DNP, FNP-BC, Stephanie Walker, BSN, RN & Ashley Walton, BSN, RN

Tennessee Health Resources in Vaccine Education: Helping Tennessee Residents THRIVE

Samira Tamimi, MPH, Sandra Voiles, Branden Asemah & Laura Clark

Promoting Pneumonia Vaccination in a Post-Pandemic World

Dorinda Harriss, MSN, MPH, FNP-C, CPH & Haley Colvin, MA, RD, LDN

Mirabella AB

SUBSTANCE ABUSE

Putting Data into Action: How the Tennessee Department of Health and the Tennessee Department of Mental Health and Substance Abuse Services Collaborated to Create a Main-Based Naloxone Program

Haley Hershey, MPH & Cate Faulkner, MA, LCSW

Using Data Linkage to Improve Drug Overdose Surveillance and Inform Harm Reduction

Jessica Korona, MPH

Temporal and Comparative Analysis of Drug Use Stigma Among Rural Law Enforcement and Community Members in Rural Tennessee

Kahler Stone, DrPH, MPH

A Picture of Hamilton County's Death-Causing Drug Trends Through Toxicology Reports

Megan Sloan, MPH

Mirabella IJ

THURSDAY TRANSITION TO SUCCESS WORKSHOP | 1:45 PM – 3:15 PM

CARE: Coordinating All Resources Effectively – A Community Based Approach

Dr. Marcella Wilson

Broadlands AB

THURSDAY CONFERENCE WORKSHOPS | 3:30 PM – 4:30 PM

Managing Aggressive Patient Situations

Alisa Haushalter DNP, RN, PHNA-BC, Lisa Beasley, DNP, APRN &
Diana Dedmon, DNP, APRN

Mirabella AB

Public Health Storytelling

Matt Coleman, MPH, CHES

Mirabella CD

**Strategic Planning: A Tool for Transforming How We Improve
the Health of Our Communities**

Vicki Harris, MBA

Broadlands

Advocacy 101: Engaging with Tennessee Legislators for Public Health

Austin Deal, MPPA

Mirabella IJ

FRIDAY, OCTOBER 11TH

8:00 AM – 9:00 AM

Registration

8:30 AM – 9:30 PM

Breakout Session 5 (concurrent sessions)

9:45 AM – 10:45 AM

Plenary Session | Mirabella EF
*Age-Friendly Public Health and Faith-Based
Partnerships in Tennessee*
Kristi Wick, DNP, FNP-BC, GS-C

11:00 AM – 11:30 AM

Closing Session

FRIDAY BREAKOUT SESSION 5 | 8:30 AM – 9:30 AM

MENTAL HEALTH

Implementing a Statewide Mental Health First Aid Training Program in Tennessee

Elizabeth Harris, MPH, BSN, RN

Exploring the Influence of Insurance Status on Mental Health Outcomes in Tennessee Veterans

McKenzie Granata Green, MS

Mirabella AB

SEXUAL VIOLENCE

Using Spatial Epidemiology to Identify Demographics of Sexual Violence Offenders in Middle Tennessee

Heather Tillewein, PhD, MCHES, Anna Leimburg, PhD & Sarah Whiteford, PhD

Sexual Assault Nurse Examiner (SANE) Availability and Capacity in Tennessee

Olivia Sullivan, MPH, EMT, DrPH Candidate

Addressing Human Trafficking through Practice Based Teaching and Continual Collaboration: From One Classroom to Statewide Implementation

Ami Mitchell, MS

Mirabella CD

VULNERABLE POPULATIONS

The Resources for Resiliency (R4R) Program: Breaking the Cycle of Chronic Homelessness through a Nurse-led Intervention

Christian Ketel, DNP, RN, FNAP

Strengthening Community Health Through Supportive Services for Vulnerable Populations: The Appalachian Highlands Care Network Initiative

Bethany Patrick, MSW, PMP & Casey Carringer, MBA

Mirabella IJ

FRIDAY BREAKOUT SESSION 5 (CONT.) | 8:30 AM – 9:30 AM

VULNERABLE POPULATIONS II

Substantial Mental Health Disparities Observed at a Subsidized Housing Population in Nashville, TN

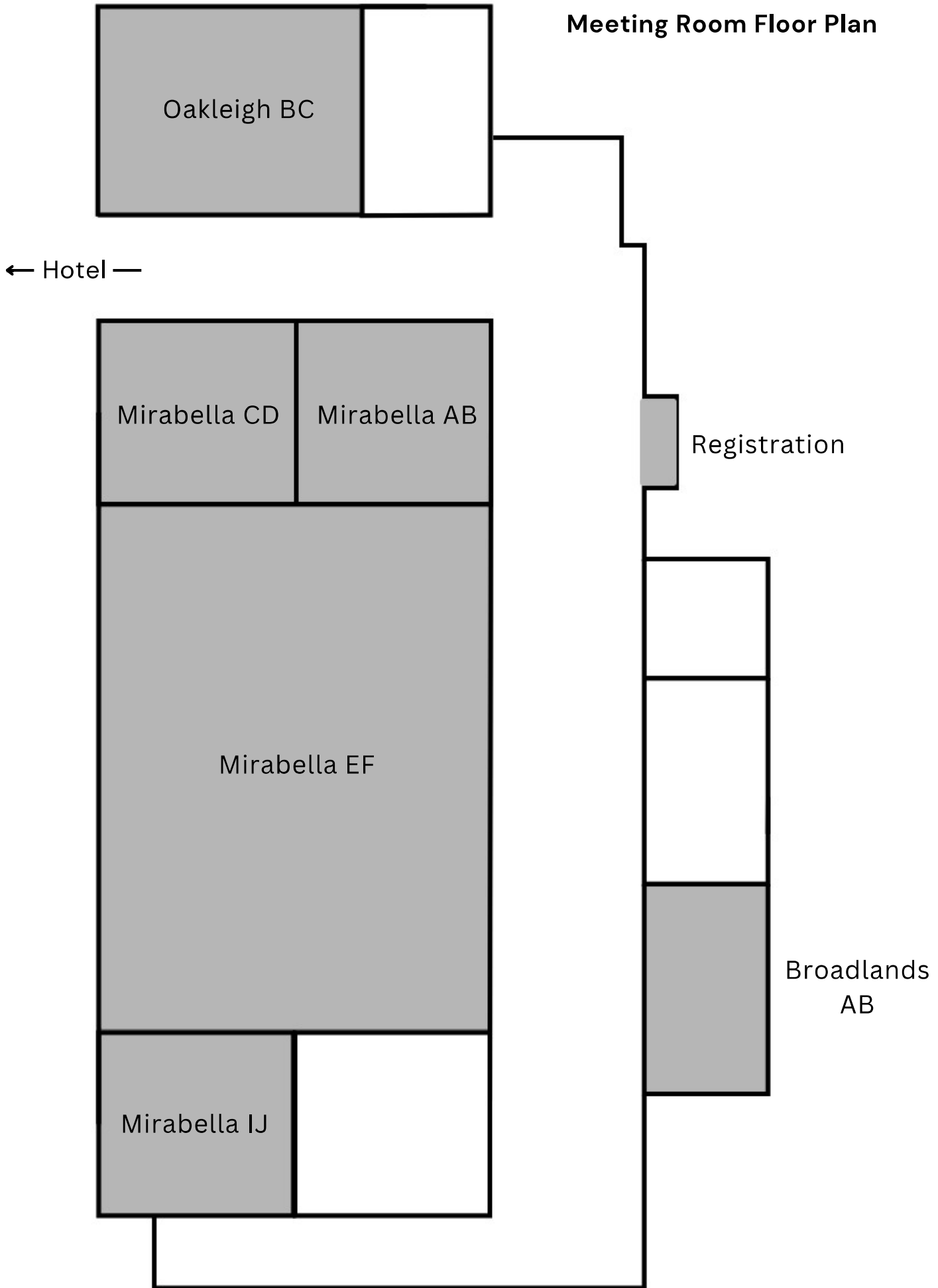
Lorely Chavez, MPH

Disability Inclusion in Local Public Health Practices: An Analysis of Community Health Assessments and Community Health Improvement Plans

Haleigh Leslie, MPH, MBA, DrPH Candidate

Broadlands AB

Meeting Room Floor Plan



APPENDIX: THURSDAY POSTER SESSION

Addressing Barriers to Treating Pregnant Patients for Syphilis: A Qualitative Approach in Tennessee

Presented by: Allison Zemaitis, MSN, APRN, FNP-BC

Adolescent Sexual Health and Wellness Education: A Behavioral Sciences Perspective

Presented by: Hannah Badley, MA, Doctoral Candidate

Co-Author: Dr. Latrice Pichon

Advancing Health Equity on Campus: A Minority Health Promotion Quality Improvement Initiative

Presented by: Natasha Wilson, DNP, ANPN-BC, MSN, RN

Co-Authors: Elizabeth Morse & David Phillippi

Antibiotic Prescribing Trends Related to Race and Ethnicity of *Clostridioides difficile* Incident Cases within Davidson County Tennessee 2012-2020

Presented by: Malakai Miller, MPH

Co-Authors: Priscilla Pineda, MPH

Artificial Intelligence (AI) in Health Workforce Development

Presented by Tokesha Warner, EdD, MHA, CHW

Assessing Adverse Childhood Experiences and Risk Factors in Smoking Behaviors: An Analysis of the BRFSS 2022 Dataset

Presented by: Nikita Cudjoe, Doctoral Candidate

Co-Authors: Dr. Omodele Agbejimi, Dr. Shimin Zheng & Dr. Bill Brooks

Assessing the Needs of Families Caring for Patients with Traumatic Brain Injury

Presented by: Crystal Lemus, BS

Association Between Maternal Health Status and Child Mental Health Status: Results from a National Survey

Presented by: Clarion Harris, MA, Doctoral Candidate

Co-Author: Marian Levy, DrPH, RD, FAND

Autism Risk Factors and Prevalence in the United States of America

Presented by: Rita Nwajiugo, MBBS, *Dr. Shimin Zheng, Dr. Cao Yan, Dr. Sheryl Strasser, Oluseyi Aderinwale, Fatama Koroma & Ibrahim Boateng*

Behavioral and Sociodemographic Predictors of Cervical Cancer Screening among Adult Women in the United States

Presented by: Oluseyi Aderinwale, MD

Co-Authors: Emmanuel Mensah, Ibrahim Boateng, Fatmata Koroma, Rita Nwajiugo, Dr. Shimin Zheng, Funke Aderinwale, Emeka Obi, Mercy Itopa & Abisola Olaniyia

Characteristics of Patients Electing Non-Hormonal Immediate Postpartum Long-Acting Reversible Contraception (IPP LARC)

Presented by: Alicia Mastronardi, MPH

Co-Authors: Megan Lacy Young, Dr. Jill Maples & Dr. Nikki Zite

Examining the Mental Health Landscape in Veterinary Practice

Presented by: Sara Rodriguez, MPH Candidate, *Taiya Mitchell, Dr. Angela Bowan*

Examining the Prevalence and Factors Influencing Arthritis among Veterans in the Appalachian Region of the United States

Presented by: Onyeka Ekwebene, BSC, PGDip, MBBS, MPH

Factors that Determine the Use of Complementary and Integrative Health to Treat Physical Pain or Restore Overall Health

Presented by: Oluwatobi Adegbile, MD, MPH

Fast Fashion and Textile Waste: From trend to trash

Presented by: Adamma Olisa, BDS, MPH

Co-Author: Dr. Miranda Sanford-Terry

Hamilton County TN Community Health Survey Findings

Presented by: Laura Baker, MPH

Co-Authors: Dr. Dawn Ford, PhD, CPH, Ayano Annis, MPH, Megan Sloan, MPH, Abbie Woodson, MPH, Janie Burley, MPH

Freezing Data to Increase Efficiency within the COVID-19 Program in Tennessee

Presented by: Chaitra Subramanya, BDS, MPH

Co-Authors: Jane Yackley, MPH, CPM, Kelly Squires, MPH, Jennifer Jain, RN, MPH, Sarah Waldo, MPH, CPH & Vanesse Davis, MPH

Hispanic Children's Nutrition and Exercise Practices in the Nashville Area: An Educational and Behavioral Approach

Presented by: Dr. Manola McCain, DNP, MSN, CNM, FACNM

Co-Authors: Elana Norman, MA, BA, Chantal Jordan, BA, Cynthia Neito, BS, Hanna Seibert, BS, Lauren Strickland, BS, Fadya Mikhael, BS, Sydney Herrenschildt, BS, Donald Fitzgerald, BA, Marcia Scheiner, BS, Rebecca Benolerao, BS, Omonigho Eko-Isenalumhe, BS, Alexis Cundiff, BS, Mary Goncalves & Caroline Fournie

Identifying Public Health Nursing Deserts: Differences by geography, rurality, and community characteristics

Presented by: Casey Balio

Co-Authors: Haleigh Leslie & Michael Meit

Prioritizing Maternal Violent Death Prevention Efforts in Tennessee Using Multiple Data Sources

Presented by: Audrey Stach, DVM, MPH

Protecting Mothers and Babies: A Spotlight on Preeclampsia and HELLP Syndrome

Presented by: Asia Shabazz

Co-Author: Dr. Amanda Sue Terry

Quality Improvement in Clinical Care: Decreasing Patient Time to Diagnosis for Alzheimer's Disease

Presented by: Amber Tayman, FNP-BC, MPH

Restorative Practices: Vaping Referral

Presented by: Sara Coley Bean, MPH

Co-Author: Dr. Shayla Wilson

Socio-Demographic and Behavioral Predictors of Depression among Veterans in the USA

Presented by: Fatmata Koroma, MBBS, Doctoral Candidate

Co-Authors: Manik Ahuja, Oluseyi Aderinwale, Rita Nwajiugo, Emeki Obi, Mercy Itopa, Casey Campbell & Ibrahim Boateng

Studying the Obesity and Overweight Trend in Tennessee Compared to Non-TN Using Information From the Behavioral Risk Factor Surveillance System From 2014 to 2022

Presented by: Ibrahim Boateng, PharmD

Co-Authors: Dr. Yan Cao, Sheryl Stasser, Shimin Zheng, Oluseyi Aderinwale, Rita Nwajiugo & Fatmata Koroma

The Association between Substance Use, Mental Health and E-Cigarette Use in Tennessee

Presented by: Amanda Pons-Junkins, BS

Co-Authors: Dr. Manik Ahuja, Trisha Schuver, MPH, Brook Samuel, McKenzie Dooley, Praveen Fernadopulle, MD, Thiveya Sathiyasaleen, MD, Esther Adebayo-Abikoye, DrPH, Achala Ghimire, Arpana Karki, MHA, Minakshi Bansal, MPH, Kawter Al-Ksir, DrPH, Achala Ghimire, Arpana Karki, MHA, Minakshi Bansal, MPH, Kawter Al-Ksir, DrPH, Johnathan Tremblay, MPH & Phoebe Tchoua, DrPH

Trends of Early Onset Group B Streptococcus (GBS) Infections and Observed Racial and Geographic Disparities Associated with GBS Infection in Tennessee 2005-2021

Presented by: Jordan Morris, BSPH

Co-Authors: Dr. Wendelyn Inman

Understanding the Prevalence of Aging and Vision Loss in Tennessee

Presented by: Priscilla Rogers, PhD

Use of photovoice analysis to assess health needs and identify opportunities for advancing public health in Memphis

Presented by: Saloni Patel, MPH Candidate

Your Health is a Lifetime Portrait in Occupational Health

Presented by: Diana Buzby-Soto, RN, BSN, APRN, FNP, BC